



Elk-Skegemog Lakes Association

February, 2014

ESLA is starting 2014 with a foundation of over 60 years of service to seasonal and permanent residents living on or near the shores of Elk Lake, Lake Skegemog, and Torch and Rapid Rivers. We have a new President (Kent Reynolds) and a new Vice-President (Ruth Bay). In addition, we have three past Presidents who continue to be actively involved in the organization (Bob Kingon and Pete DiMercurio) as Zone Captains and Dean Ginther, as Newsletter Editor and there are many other members who assist the organization in a variety of capacities—all volunteers. While each is willing to donate their time, expertise, and personal resources, ESLA also depends on having a strong membership base to provide the funds needed to support a variety of educational, environmental, and service projects.

If you are receiving this Newsletter, this does not indicate that you are a current member of ESLA, since this communication is sent to all rapians (ESLA members and non-members) as a service to the community. If you have renewed your dues for 2014, we thank you for your continuing support. If you have not yet renewed your dues, please do so promptly by retuning a check in the attached dues envelope or by renewing your membership online at the ESLA website. Additional details pertaining to membership are provided on the last page of this Newsletter.

What do you receive for your \$25, \$50, \$75, or \$100 membership?

Well, let's take a quick and partial review of what's in this Newsletter. ESLA, through the efforts of Thom Yokum and our ESLA local high school summer interns, the Tip of the Mitt Watershed Council, and others, continues to monitor water quality and seek out possible infestations of invasive species. Unfortunately, one of the most rapidly spreading and difficult to control aquatic plant invaders has recently been discovered in our watershed. See the article entitled "Eurasian Watermilfoil Found in Elk-Skegemog Watershed!" for more details.

ESLA is working closely with local and federal officials to help insure that the Elk Rapids Hydro Dam's federal license will be renewed. Continued effective operation of the dam is critical, in particular, to all property owners on Elk and Skegemog Lakes. See the article by Mark Stone for an update on the multi-year re-licensure progress. Also, ESLA continues to cooperate with officials at the township level. See the article on the Milton Township septic inspection for an example of those efforts. At the State level, ESLA has diligently monitored and assisted various groups (primarily Michigan Lakes and Streams) and individuals to resolve the issue of inappropriate use of public road ends. See the article by attorney Clifford Bloom for an update on the legislative status of road ends in Michigan.

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If you are a person who spends time on our lakes fishing with friends or family, you should be pleased to know that ESLA has completed a two year effort to install 45 fish shelters at 15 sites in Elk Lake. Thanks go to Adam Jankowski and Ken Krentz for their leadership and many other volunteers for their efforts in constructing and placing these shelters. See the article and pictures in this Newsletter for more details.

These are just a few examples of how your membership helps protect our lakes and property, educates our children and citizens, and cooperates with local, State, and federal officials. Please help us continue these efforts by renewing or joining ESLA for 2014.

Thanks for your support—
Dean Ginther, Newsletter Editor

Eurasian Watermilfoil Found in Elk-Skegemog Watershed!

Eurasian Watermilfoil (EWM) was accidentally introduced to North America from Europe. EWM spread westward into inland lakes primarily by boats and also by water birds. It reached Midwestern states between the 1950s and 1980s. Generally found in water 3 to 10 feet deep, EWM reproduces extremely rapidly and can infest an entire river or lake within

a few years of introduction by forming thick underwater beds of tangled stems and a vast canopy mat of vegetation at the water's surface. The plant can take over a lake rapidly due to its ability to store more nutrients in its roots than native plants. This results in it being able to sprout early in the spring, allowing it to block the sunlight needed by

other plants to sprout. The plant's floating canopy can also crowd out important native water plants.

Eurasian Watermilfoil (*Myriophyllum spicatum*) or EWM has been identified in the Torch Bayou and in the northeast corner of Elk Lake. Thom Yocum and our ESLA summer interns discovered these locations late last summer. These two beds are "pioneer" beds and will receive priority attention from ESLA. EWM is an invasive species that has the potential to adversely impact our ESLA Lakes and Rivers. Six Mile Lake in the most

northern portion of our Chain of Lakes has had an infestation for a number of years and has had difficulty keeping growth in check. Beds of EWM have been found in Clam Lake and Torch Lake. The Three Lakes Association (TLA) has addressed EWM in Alden Harbor the last two years and has tried alternative treat-

ments. ESLA representatives will meet with TLA representatives and learn of their approaches and the successes and failures they have experienced. Dale Claudepierre and members of ESLA's Environment Committee are bringing themselves up to speed with the most current literature on treatments.

EWM can thrive in any type of water body and once it is established in multiple beds it is not likely to be eradicated and very

difficult to control, since EWM spreads by floating fragments that sink and become established in the lake or riverbed. The most likely areas that may be infested are in the vicinity of boat ramps and along shorelines and riverbeds that experience less wave action. So, it is not surprising that the first signs of infestation in our ESLA Rivers and Lakes are in the Torch Bayou and a harbor in Northeast Elk Lake. It is important that we identify any pioneer beds early so we can quickly take action.



Elk Lake Fish Shelter Project Completed



27 shelters at 9 sites in 2013 to complete the project.

ESLA thanks volunteers Adam Jankowski, Ken Krentz, Lou Sanford, Bob Kingon, Margo & John Rogers, Steve Gadd, Bob Bremer, Fred Gulick, Geoff Bryant, Dean Ginther, Dave Beltingham, Jim Sak, Pat Pierce, Bob Campbell, Bill Dornier, Charlie Gerwin, Ted Ewald, Dale Claudepierre, Thom Yocum; donors Matt Short & Dan Anderson for providing barges; ER Rentals for supplying nail guns; Dan

A 2 year effort to install fish shelters on Elk Lake was completed on Thursday Sept. 19, 2013. The Elk-Skegemog Lake Association (ESLA) joined the Chain Of Lakes Assoc. (COLA) FISH Shelter project in 2011. The COLA group, which consists of representatives from Intermediate Lake, Lake Bellaire, Clam Lake, Torch Lake and Elk lake, met with MDNR & MDEQ officials and were allotted 255 fish shelters at 85 sites. The MDNR Biologist allotted 15 sites with 3 shelters each for Elk Lake. The shelters consisted of 1) wood slat cube filled with brush 2) a crisscross wood slat tree and 3) interlocked cherry tree branches.

Boals for providing cherry tree branches; Gerry Killian for use of trailers; and the Fred Vermeersch Farms for rocks.

ESLA project manager Adam Jankowski and a core of volunteers & donors installed 18 shelters at 6 sites in 2012 and



The Road Ends Problem Solved — Almost

By Clifford H. Bloom, Esq.

<http://www.mymlsa.org/the-public-road-ends-problem-solved-almost>

By now, almost every riparian landowner in Michigan is probably sick and tired of hearing about road ends at lakes. However, the typical riparian's patience or tolerance is even shorter with regard to off-lake or backlot property owners who are still misusing road ends.

Prior to 2012, no state statute regulated the usage of road ends (whether private or public) at lakes. Rather, the scope of usage rights for road ends was (and still is) governed by the Michigan common law; that is, by the sum of Michigan's Supreme Court and Court of Appeals written decisions over the years. A few Michigan municipalities (cities, villages or townships) did and have regulated road ends by local ordinance, but those ordinances are still not common.

The Michigan appellate case law on road ends is consistent, decades old and overwhelming. That case law states that road ends at inland lakes (whether public or private) cannot be used for private dockage, overnight or seasonal mooring, anchoring, docking or storing of boats or for lounging, sunbathing, picnicing or camping. Road ends are for ingress and egress to lakes (i.e., travel) only. Some of those Michigan appellate cases that make such limited road end rights clear include *Jacobs v Lyon Twp* (after remand), 199 Mich App 667 (1993), *Higgins Lake Property Owners Assn v Gerrish Twp*, 255 Mich App 83 (2003) and *Magician Lake Homeowners Assn, Inc v Keller Twp Bd of Trustees*, Michigan Court of Appeals decision issued July 31, 2008; 2008 WL 2938650 (Docket No. 278469). Many of those cases allow the governmental unit (not a private individual) to install one public dock on wider public road ends for "day use" only – boats can be temporarily docked or moored for use during the day but not permanently or overnight. A similar "day use only" dock is also generally allowed by the courts for wider private road ends.

The problem with the common law is that it is not "self-executing", nor is its violation a criminal matter. It is more like a civil law boundary line dispute. Accordingly, police agencies (whether a municipal police department, county sheriff, the Michigan State Police or Department of Natural Resources officers) could not and cannot enforce the common law by prosecution. Rather, riparians had to maintain expensive and often extended private action lawsuits to stop the violations.

In 2012, a new state law became effective (MCL 324.30111b) that prohibits the installation, maintenance or use of a private dock, as well as any overnight boat moorage, dockage or storage, at a public road end at an inland lake (as well as the shore and bottomlands thereof). Now, police officers can issue criminal misdemeanor tickets to enforce that statute. While the new legislation has helped considerably, continued public road end violations are still occurring based on several reasons. First, unfortunately, some local police agencies and prosecutors have shown their bias in favor of what they perceive as anything that favors "public access" and have refused to enforce the statute. Second, in some situations, individuals, prosecutors or police officers assert that a particular road end is not covered by the statute because it is not "open for use by the public" as required by the statute. In some cases, they are right, but in other situations, that is simply an excuse not to enforce the statute. Third, some are concerned about political pressure from backlot groups.

If a lake association or area riparians are concerned that the statute is not being enforced at a particular public road end, there are generally two options available. First, the statute allows any individual to file a lawsuit to enforce the statute. Second, police or prosecuting authorities will sometimes bend to public pressure to enforce the law. The Michigan Lake & Stream Associations, Inc. has a "tool kit" that is available to its members to assist with writing the appropriate letters and notices to help prompt officials to enforce the statute. Members of the ML&SA may obtain the "tool kit" by sending a specific request to info@mlswa.org.

Road Ends Continued

A particularly effective way of enforcing the common law regarding road ends is for the local municipality involved to enact its own police power road end ordinance. Such ordinances can be drafted to apply to both public and private road ends at lakes and can prohibit such activities as installing or utilizing a dock, mooring, storing or anchoring a boat overnight or for longer than a certain period of time, lounging, camping and sunbathing at a road end. In fact, MCL 324.30111b(3) makes it clear that local municipalities can enact and enforce those ordinances, although that was the case even without such legislation.

Over the years, many backlot property owners (as well as organizations that represent them) have slanted the debate and accused riparians and others of attempting to cut-off public access completely, destroying vested property rights or hurting tourism. All of that is nonsense. The unlawful activities that have been occurring at many road ends for years have created unsafe situations and huge liability potentials, promoted lawlessness, unfairly favored some individuals over others (including situations where a few backlot owners have run everyone else off these public properties) and interfered with legitimate lake access activities such as swimming, fishing and temporary boat moorage while the boat owner is present. The "entitlement mentality" of many backlot owners regarding road ends is widespread and often quite militant. Most riparians and related groups throughout the state have favored responsible, safe public access.

Frankly, the overwhelming majority of road ends in Michigan make lousy public access sites. Most are too small – rarely is a public road end wider than 66 feet and many are only 33 feet, 25 feet or 10 feet wide or even narrower. Most have no parking available. Few sites have restroom facilities. Finally, many of the illegal floating marinas at road ends are poorly maintained and resemble an obstacle course.

Misuse of public road ends at lakes effectively becomes confiscation of public property by a few individuals. That cannot be tolerated.

Shorts to Shorts Kayak Event Canceled

Last year many ESLA members either volunteered or participated in the Shorts to Shorts kayak event. Shorts donated \$700 to ESLA in appreciation of our assistance with safety boats and generally for our good works in the watershed. Todd Gyulveszi of Shorts informs us that the event will be revived in 2015 as the "Paddle Antrim" event and will likely be a two day outing and include the "upper chain" as well as the Bellaire to Elk Rapids route. They are coordinating the event with area chambers of commerce and the Grand Traverse Regional Land Conservancy.



ESLA Newsletter Delivery

Would you like to receive the ESLA Newsletter without mail delay, in full color, reduce paper waste, and save ELSA money which could then be directed to ESLA projects, education, and service? If so, what a great deal we have for you.

Go to the ESLA homepage at <http://www.elk-skegemog.org/> and click on the orange "Newsletter Sign Up" icon on the right side of the page. Then complete the brief sign up form and you will be one of the first ESLA members to receive upcoming Newsletters as an email attachment.

Update on the Elk Rapids Hydro Dam

By Mark Stone, Antrim Co. Operator of Dams

It's been a long haul, but—at long last—we may be coming into the home stretch. The Federal Energy and Regulatory Commission (FERC) has accepted our final application for the license to operate the Elk Rapids Hydroelectric Dam. Now we wait, while the FERC staff compiles their Environmental Assessment and Impact Statement. When the EA is finished and posted, we will enter another statutory comment period, after which, if there are no objections (or any objections have been addressed to FERC's satisfaction), we expect FERC to issue our new license. The new license could be issued before the end of the calendar year (when our current license expires), but if the licensing process drags on past December 31st, FERC assures us that they will issue an extension of the current license. So, don't open the champagne quite yet.

The highlight of last year was the visit to Elk Rapids by our FERC case manager, Lee Emery and his colleagues. Lee brought a member of the recreational staff and a member of the environmental impact staff that will be contributing to the EA. The purpose of the visit was to hold the Scoping Meeting—an important step in the typically controversial hydro projects—in which FERC summarizes the project and invites stakeholders to weigh in one last time. FERC takes this meeting very seriously, even flying in a court recorder from DC to document the meeting. As it turned out, three dozen donuts from the Elk Rapids Sweet Shop was enough to cover both the morning hearing, the evening hearing, and still hand out some extras to the FERC staff the following morning.

Needless to say, Lee and his staff were greatly impressed and intrigued by the beauty of our little piece of paradise. As far as the Scoping Meeting was concerned, it was all a bit underwhelming as the only agency representative to appear was from the MDNR Fisheries Division, who acknowledged that the Department had no objections to moving forward. The rest of the audience was our stalwart supporters, augmented by a fortuitous appearance of the ESLA Board!

All of you that are riparians received a couple of letters from me last year as the Antrim County Operator of Dams as part of the licensing requirements. FERC ruled that the riparians on Elk and Skegemog Lake are stakeholders by legal definition and the County was required to attempt to notify each one by certified mail. This came as a surprise to us, but thanks to the ESLA staff that maintains an excellent database of riparians, we were able to cruise through the complicated part of assembling the names and get the mailing out in time. I enjoyed talking to the few of you who called in with questions. Interestingly, we talked little about licensing, but the subject of water levels came up frequently.

Meanwhile, down at the dam, Unit #4 is finally back up and running after a long saga of problems with the gearbox. The gearbox has been removed, sent to Ohio and rebuilt, and then reinstalled three times, but now it appears to be functioning well. It was a testimonial to the Stockhausens how they kept their cool while watching record amounts of water pass through the dam with only one turbine to take advantage of that power. That's water under the dam, so to speak, but the water flows are still enormous and will continue through the spring melt to make up some of the losses.

Have you driven by the dam at night lately? The new sign on the building was designed, fabricated and installed by Stock and Bill Stockhausen entirely on their own initiative with the blessings of the County. We've received a lot of nice feedback since. The night we turned it on was a moment of triumph, Gary Sutter and myself were also present, it was a lot of high fives and grown men hugging on the Dexter Street bridge. Maybe some of the passersby were puzzled, but we knew we had planted the flag for our community: Elk Rapids Hydroelectric Power is here for good.

Milton Township Evaluates the First Year of Septic Inspection

In April 2012 the Milton Township Board enacted the Septic Inspection and Property Transfer Ordinance, also known as Time of Transfer (TOT). The effective date of the Ordinance was October 8, 2012. This Ordinance requires an evaluation of a sewage treatment and disposal system (STDS) and private water supply system at the time a Milton Township property is sold or transferred to determine the operational status of the STDS and private water supply system. Certain exemptions apply and Township approval of exemptions is required.

The Township has an intergovernmental agreement with the Health Department of Northwest Michigan (HDNW) in which the HDNW has agreed to conduct all evaluations required by the Ordinance. If an evaluation discovers a defective STDS or private water supply system, the HDNW may take such action, pursuant to its own rules and regulations, to protect the environment and/or public health.

The HDNW reports that 44 evaluations were conducted during the first year of the Ordinance. Three systems were considered failed and permits were required to correct failing or inadequate water and/or wastewater systems. The HDNW documented numerous other deficiencies and made specific recommendations for corrections in their evaluation reports. Several evaluation reports provided information regarding future uses of properties and what changes, modifications or rebuilding would be required for water and/or wastewater systems.

There were a total of seven exemption requests made and the Township issued letters of exemption for all of them. All of these exemptions were because the STDS were less than 10 years old. Only one property has been identified as having been transferred and the STDS NOT evaluated. This is a commercial property that is currently not occupied and an evaluation will be required prior to occupancy.

Of the 44 properties for which an evaluation was performed, 26 had been sold or transferred as of November 1, 2013. The Township developed a brief survey form and mailed it to the 26 purchasers or transferees on November 6, 2013.

As of January 6, ten surveys have been returned (38.5%) and a summary of the survey results follows.

- Are you aware that County Health Department personnel evaluated your septic system and well before closing on your property? YES – 9, NO – 1
- Did you receive a copy of the evaluation report? YES – 8, NO – 2
- Was it beneficial to you to know the status of your septic system and well? YES – 10, NO – 0
- If recommendations were included in the evaluation, have you or do you plan to implement the recommendation(s)? YES – 6, NO – 1, NA – 3
- Do you believe that the Township should continue requiring these evaluations to be performed at the time of property sale or transfer? YES – 9, NO – 1

As apart of this evaluation, 2 real estate agents, 2 brokers and 1 title company executive were contacted regarding their experience with the Ordinance during the first year of implementation. All interviewees concurred with the purpose of the Ordinance and believed that the first year of implementation went fairly smoothly. Most agents are encouraging home sellers to obtain their evaluations soon after their property is listed to avoid delays and allow time for repairs if needed.

On January 13, The Milton Township Board reviewed the evaluation of the Ordinance and specified two changes to the Ordinance. The changes relate to the definition of a “failed” septic system. These will allow the Health Department to require repairs to systems that represent a threat to public health but do not have obvious signs of failure, such as sewage accumulation on the surface of the ground or back-ups in dwellings. Thus, septic tank leaks and less obvious faults will be required to be repaired prior to property sale or transfer.

Chain of Lakes and East Bay Water Trail

By Megan Olds

The Grand Traverse Regional Land Conservancy has received a grant from the Michigan Department of Environmental Quality's Office of the Great Lakes, Coastal Management Program, as well as a generous matching gift from a local donor, and will be creating and marketing a new non-motorized water trail through the Chain of Lakes and along the coast of East Grand Traverse Bay.

What is a Water Trail?

A water trail is a designated route along a river, lake, canal or bay specifically designed for people using small, non-motorized boats like kayaks, canoes, single sailboats or rowboats. The trails, sometimes called "blueways", are the aquatic equivalent to a hiking trail or greenway. Water trails typically feature well-developed access and launch points, are near significant historical, environmental or cultural points of interest, and often include nearby amenities such as restaurants, hotels and campgrounds.

Water trails are showing up along waterways across the country, providing residents and visitors with increased access to the water. They enable recreation and ultimately increase the visibility of and knowledge about local bodies of water, while promoting stewardship and conservation within the community.



What Are the Benefits of Water Trails?

The human, health and community benefits associated with water trails have been studied and well documented. Water trails help encourage healthy lifestyles and active living by providing access to different paddling activities. Water trails can help foster a strong sense of community and place, providing an opportunity for social interaction and

access to community amenities such as parks and downtown areas. Water trail users are also very active in helping to preserve and protect local waterways.

Water trails can also have a significant impact on the local economy. Water trails can help attract and support tourism and new business opportunities. According to a report from Michigan Sea Grant, the Outdoor Industry Foundation estimated that in 2006 the annual economic impact of pad-

dlers in the Midwest totaled \$1.78 billion in trip-related spending and \$433 million in gear-related spending. In addition, tax revenue from these activities totaled \$396 million and 35,000 jobs were supported.

- See more at: http://www.gtrlc.org/preserves/trails/water_trail/#sthash.3w3LCQCW.dpuf

Planning the Water Trail

Many significant shore lands have already been protected as parks and natural areas along East

Chain of Lakes and East Bay Water Trail Continued

Grand Traverse Bay and within the Chain of Lakes, thanks to the leadership of landowners, neighbors, community groups, visionary local leaders, local units of government, donors, and State agencies. The development of the water trail will effectively "double" people's experience of lands that have already been protected with the intention of providing public access to nature in the form of recreational paddling, bird watching, scenic viewing, and relaxation and enjoyment of the water. GTRLC's development of the water trail follows the lead of other conservancies, "friends" groups, and parks and recreation organizations around the state and nation.

GTRLC will be working with a long list of public and private sector partners to develop the new water trail. Several local units of government from Ellsworth to Acme, along with Chambers of Commerce in Ellsworth, Bellaire, Elk Rapids, and Traverse City, Shorts Brewery (who hosts an annual paddling event from Bellaire to Elk Rapids), and the Traverse Area Paddling Club, have signed on in support of the effort and will be involved in trail planning.

Work to date has included the collection of data regarding potential access points as well as information provided by local paddlers regarding the levels of difficulty, good points to put in and get out, and points of interest along potential water trail routes. GTRLC is still looking for volunteers to help "crowdsource" the data. You can learn more or fill out Access and Water Trail Route information online via the Conservancy's website at http://www.gtrlc.org/preserves/trails/water_trail/.

GTRLC is seeking the official endorsement of public access points for inclusion in the water trail from the units of government who own the launch sites. Helena Township recently passed a resolution of support for the inclusion of several access points along the route. Township officials also asked that several sites be removed from the draft map GTRLC prepared due to concerns they had about lack of parking access and/or erosion issues on relatively steep slopes. GTRLC will be seeking this level of

feedback from all of the units of government who own potential access points along the water trail. GTRLC will also be reaching out to public safety officials to get their feedback on the proposed water trail routes.

By next summer, the goal is to have a final map showing the access points and identifying a variety of trail routes, including their level of difficulty. A logo and marketing plan for the trail will also be developed. As part of the planning effort, the route will also be audited to determine where future improvements might be warranted. These water trail improvements might include better parking areas, universally accessible kayak and canoe sites, enhanced restroom facilities at existing parks, way-finding signage, and places to clean watercraft to discourage the spread of invasive species. This information will be shared with local units of government and other project partners for their consideration.

As a conservation organization, GTRLC is deeply committed to the perpetual stewardship of protected lands and waterways. We are excited about the opportunity to integrate information about water quality protection and land stewardship into the planning and marketing effort for the water trail. Thanks to our donors and partners' support for our land and water management and restoration programs, as well as state and federal grants and the partnership efforts of the Northwest Michigan Invasive Species Network, we continue to prioritize the removal of invasive species such as Phragmites which impact the health of our waterways. We hope to develop and install some modest signage at a few access points along the route that provides information about ways that recreational users can support and sustain on-going efforts to preserve and manage lands and shorelines to maintain high water quality. This includes sharing information about the on-going efforts and leadership of lake associations and their important water quality monitoring and protection work.

To learn more about the water trail, please contact Megan Olds at molds@gtrlc.org or [231-929-7911](tel:231-929-7911).

Grand Traverse Bay is frozen – all the way up to Northport!

Typically the Bay is considered frozen when it freezes up to Power Island. With colder temperatures from this season's polar vortex, the Bay has frozen all the way to Northport. This is the first time since March 2009 the Bay has frozen and only the sixth time it has frozen over since 1990, according to Program Director Sarah U'Ren.



“In the last 30 years the Bay hasn't frozen over all that much compared to the previous 100+ years of record,” U'Ren explained. “So, people aren't used to seeing it happen. People are excited to get out and ice fish on the Bay! So, it's another way to enjoy winter.”

The ice isn't just great for ice fishing – it will also help lake levels. With ice cover, the water can't evaporate, and will hopefully help bring lake levels up this summer. Evaporation fuels lake-effect snow. Since the evaporation cycle is broken, it may also mean less lake effect snow and more frequent glimpses of the sun.

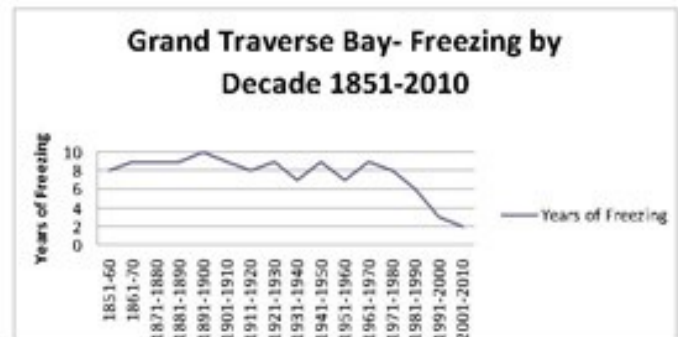
The Bay freezing over also will protect nearshore areas from erosion caused by wave action during strong winter storms, U'Ren says, and the ice cover will protect eggs and spawning habitat for fish species.

Source: email communication from Watershed Center Feb, 2014. Freeze chart below compiled by Craig Williams

Doris Waggoner Memoriam

Doris Waggoner (pictured below), long time member of the Elk-Skegemog Lakes Association (ESLA) Board, passed away Wednesday, December 11, 2013.

Doris, continuing in the tradition of her previously deceased husband Ralph (Bud) Waggoner, was an advocate of all things ESLA, Skegemog Lake Wildlife Area, and Samuels Farm. Her



contributions, tenacity, warm smile and legacy of ESLA service are well documented. Her daughter, Kathi (Waggoner) Gober, is continuing Doris's positive contribution of ESLA volunteer service by also serving as a current member of the ESLA Board. Thank you, in memoriam, Doris for your wonderful and humble example of ESLA service.

ELK-SKEGEMOG LAKES ASSOCIATION

Sept 1, 2013 — August 31, 2014

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AT LARGE APPOINTED DIRECTORS

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ESLA WEB SITE: WWW.ELK-SKEGEMOG.ORG

2014 Dues Are Due

If you have not yet renewed your ESLA membership for 2014, please do so promptly by returning the enclosed dues envelope with a check or you can renew online by clicking the “join ESLA/pay membership” blue icon on the right side of the ESLA homepage at

<http://www.elk-skegemog.org/>.

Please be generous with your contribution since ESLA totally depends on membership dues to support our many volunteer activities, education outreach, and service to the community.

Membership levels are: \$25, \$50, \$75, and \$100 or greater.

Thank you for your continuing support!

Brenda Miller,
Membership Committee

ESLA

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ELK SKEGEMOG LAKES ASSOCIATION

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